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Canadian Journal of  
Administrative Sciences

Call for Papers  
**Positive Organizational Scholarship**

Deadline for Submission: October 1, 2008

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Drawing on concepts from positive psychology (Seligman & Csikszentmihalyi, 2002) and positive organizational behaviour (Luthans, 2002; Wright 2002), positive organizational scholarship deals with the study of positive “outcomes, processes and attributes of organizations and their members” (Cameron, Dutton & Quinn, 2003, p.4). As such, positive organizational scholarship is a perspective that is changing the field of organizational behaviour (Nelson & Cooper, 2007).

The Canadian Journal of Administrative Sciences is pleased to announce a special issue on positive organizational scholarship. While not ignoring the substantial methodological challenges inherent to the field (e.g., Nelson & Cooper, 2007), the aim of the special issue is to examine the impact of adopting a positive lens on organizations and organizational behaviour. Articles on a diverse array of topics are invited. Examples of such topics would include but are not limited to organizational perspectives on :

- Psychological Capital and its constituent elements (Hope, Optimism, Resiliency, and Self-Efficacy)
- Gratitude and Forgiveness
- Positive relationships in the workplace
- Moral and Ethical behavior
- Empathy, altruism, and compassion
- Character strengths and virtues
- Creativity

- Wellbeing
- “Flow”

Consideration will be given to both theoretical and empirical papers for this special issue, and is not restricted to Canadian content or data. The format of papers should not exceed 40 pages including references, tables, and figures. Shorter research notes will also be considered for this special issue. All papers should conform to American Psychological Association (APA format) guidelines.

Please email submissions to [cjas@mcmaster.ca](mailto:cjas@mcmaster.ca) to the attention of the guest editor and indicate in the subject heading that the submission is intended for the Special issue on positive organizational scholarship. All submitted papers to CJAS will undergo a “double-blind” peer review. If a topic of an article does not fit with the special issue, the author(s) will be contacted to determine if the paper should be forwarded to the review process for a regular CJAS issue. Both French and English papers will be accepted for review.

#### References

- Cameron, K.S., Dutton, J.E. & Quinn, R.E. (2003, Eds). *Positive Organizational Scholarship*. San Francisco, CA: Berrett-Koehler, Ltd.
- Luthans, F. (2002). The need and meaning of positive organizational behavior. *Journal of Organizational Behavior*, 23, 695–706
- Nelson, D. & Cooper, C.L. (2007). *Positive organizational behavior*. Thousand Oaks, CA: SAGE Publications.
- Seligman, M.P. & Csikszentmihalyi, M. (2000) Positive psychology: An introduction. *American Psychologist*, 55, 5-14.
- Wright, T. A. (2003). Positive organizational behavior: An idea whose time has truly come. *Journal of Organizational Psychology*, 24, 437–442